



Dun & Bradstreet Holdings, Inc. Code of Ethics for Senior Financial Officers

2022

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Policy Scope

The Code applies to the Company's Chief Executive Officer, President – North America, President - International, Chief Financial Officer, and Chief Accounting Officer (the "Covered Officers").

Policy Statement

The Board of Directors of Dun & Bradstreet Holdings, Inc. and its subsidiaries ("Dun & Bradstreet" or the "Company") has adopted this Code of Ethics for Senior Financial Officers ("Code") to: promote honest and ethical conduct, including the ethical handling of conflicts of interest; promote full, fair, accurate, timely and understandable disclosure; promote compliance with applicable laws and governmental rules and regulations; and deter wrongdoing. This Code is a supplement to the Dun & Bradstreet Holdings, Inc. Code of Conduct and Ethics.

Responsibilities

Act with Integrity

Each Covered Officer owes a duty to the Company to act with integrity. Integrity requires, among other things, being honest and candid. Deceit and subordination of principle are inconsistent with integrity.

Each Covered Officer must:

- Act with integrity, including being honest and candid while still maintaining the confidentiality of information where required or consistent with the Company's policies.
- Observe both the form and spirit of laws and governmental rules and regulations, accounting standards and Company policies.
- Adhere to a high standard of business ethics.

Avoid Conflicts of Interest

A "conflict of interest" occurs when an individual's personal or family interests interfere – or appear to interfere – with the interests of the Company. A conflict of interest can arise when a Covered Officer takes actions or has interests that may make it difficult to perform his or her Company work objectively and effectively. For example, a conflict of interest would arise if a Covered Officer, or a member of his or her family, receives improper personal benefits as a result of his or her position in the Company.

Service to the Company should never be subordinated to personal gain or advantage.

Each Covered Officer must:

- Avoid conflicts of interest wherever possible.
- Discuss with the Company's Chief Legal Officer or Corporate Secretary, in consultation with the Global Compliance and Ethics team (the "GCE"), any transaction or relationship that could reasonably be expected to give rise to a conflict of interest.
- In the case of Covered Officers, other than the Chief Executive Officer, obtain the prior written approval of the Chief Legal Officer for all material transactions or relationships that could reasonably be expected to give rise to a conflict of interest. The Chief Legal Officer or Corporate Secretary will submit a list of those approvals semi-annually to the Audit Committee of the Board of Directors ("Audit Committee") for its review.
- In the case of the Chief Executive Officer, obtain the prior written approval of the Audit Committee for all material transactions that could reasonably be expected to give rise to a conflict of interest.

Some clear conflict of interest situations that should always be approved by the Chief Legal Officer or, in the case of the Chief Executive Officer, the Audit Committee, if material, include the following:

- Any significant ownership interest in any supplier or customer;
- Any consulting or employment relationship with any customer, supplier, or competitor;
- Any outside business activity that detracts from an individual's ability to devote appropriate time and attention to his or her responsibilities with the Company;
- The receipt of non-nominal gifts or excessive entertainment from any company with which the Company has current or prospective business dealings;
- Being in the position of supervising, reviewing, or having any influence on the job evaluation, pay or benefit of any immediate family member; and
- Selling anything to the Company or buying anything from the Company, except on the same terms and conditions as comparable officers or directors are permitted to purchase or sell.

Anything that would present a conflict for a Covered Officer would likely also present a conflict if it is related to a member of his or her family.

Disclosure

Each Covered Officer is required to be familiar with and comply with the Company's disclosure controls and procedures applicable to him or her so that the Company's public reports and documents filed with the Securities and Exchange Commission (the "SEC") comply in all material respects with the applicable federal securities laws and SEC rules. In addition, each Covered Officer having direct or supervisory authority regarding these SEC filings or the Company's other public communications concerning its general business, results, financial condition and prospects should, to the extent appropriate within his or her area of responsibility, consult with other Company officers and employees and take other appropriate steps regarding their disclosures with the goal of making full, fair, accurate, timely, and understandable disclosure.

Each Covered Officer must:

- Familiarize himself or herself with the disclosure requirements applicable to the Company as well as the business and financial operations of the Company.
- Not knowingly misrepresent, or cause others to misrepresent, facts about the Company to others, whether within or outside the Company, including the Company's independent auditors, regulators, and self-regulatory organizations.
- Properly review and critically analyze proposed disclosure for accuracy and completeness (or, where appropriate, delegate this task to others).

Compliance

It is the Company's policy to comply with all applicable laws and governmental rules and regulations. It is the personal responsibility of each Covered Officer to adhere to the standards and restrictions imposed by those laws, rules, and regulations, including those relating to accounting and auditing matters.

Other Policies and Procedures

The Company's more detailed policies and procedures set forth in its Code of Conduct and Ethics are separate requirements applying to Covered Officers and others and are not part of this Code.

Code Owner

The Office of the Corporate Secretary is the owner of this Code and is responsible for maintaining and updating the Code. Questions can be directed to corporatesecretary@dnb.com.

Definitions and Abbreviations

Covered Officers – The Company's Chief Executive Officer, President – North America, President - International, Chief Financial Officer, and Chief Accounting Officer.

Conflict of Interest – A situation where an individual's private interest interferes or appears to interfere with the interests of the Company.

References and Related Documentation

- [Dun & Bradstreet Code of Conduct and Ethics](#)
- [Insider Trading and Tipping Policy](#)
- [Global Anti-Bribery and Anti-Corruption Policy](#)
- 17 Code of Federal Regulations §229.406

Code Enforcement

The Audit Committee is responsible for applying this Code to specific situations in which questions are presented to it and has the authority to interpret this Code in any particular situation. Any Covered Officer who becomes aware of any existing or potential violation of this Code is required to notify the Chief Legal Officer or Corporate Secretary promptly and failure to provide such required notification is a violation of this Code. Each Covered Officer must not retaliate against any employee or other Covered Officer for reports of potential violations that are made in good faith. If a violation has occurred, the Company will take such disciplinary or preventative action as it deems appropriate, after consultation with the Audit Committee. The Company will follow the following procedures in investigating and enforcing this Code and in reporting on the Code:

- Violations and potential violations will be reported by the Chief Legal Officer to the Audit Committee after appropriate investigation.
- The Audit Committee will take all appropriate action to investigate any violations reported to it.
- If the Audit Committee determines that a violation has occurred, it will inform the Board of Directors.
- Upon being notified that a violation has occurred, the Board of Directors will take such disciplinary or preventative action as it deems appropriate, up to and including dismissal or, in the event of criminal or other serious violations of law, notification of the SEC or other appropriate law enforcement authorities.
- Any waivers of or changes to this Code will, to the extent required, be promptly disclosed as provided by SEC or New York Stock Exchange rules.

Code and Standard Communication, Education and Dissemination

The Code will be communicated to all Covered Officers via e-mail from the GCE . Any material changes to the Code will be e-mailed to all Covered Officers from the GCE.

Covered Officers will be provided a copy of this Code by the GCE annually and will acknowledge that they have read, understand and will comply with the Code.

Policy and Standard Retention

This Policy is retained in accordance with the Dun & Bradstreet [Records Retention & Handling Policy](#).

Document Management

Document Revision Log

Date	Editor	Revision #	Description of Change
June 22, 2020	Lisa Schor Babin	1	Updated 2020 Policy
October 10, 2022	Colleen Haley	2	Updated 2022 Policy

Policy Owners

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Document Approvers

Approver Name	Signature	Date
Policy Committee	N/A	10/10/2022
Board of Directors	N/A	10/27/2022

Seeking Guidance or Reporting Concerns

If you are unsure of what to do, take the time to seek guidance. You can ask questions or raise concerns by reaching out to the following Dun & Bradstreet resources:

Resource	Contact
<p>24/7 Dun & Bradstreet Global Compliance & Ethics Helpline</p> <p>The Dun & Bradstreet Global Compliance & Ethics Helpline is staffed by an outside company and is available 24 hours a day, seven days a week. You may report anonymously to the extent permitted by applicable law, although maintaining anonymity may limit our ability to effectively investigate your concerns.</p>	<p>Directly via the online web platform at https://helpline.dnb.com</p>
Office of the Corporate Secretary	<p>Colleen Haley, Corporate Secretary</p> <p>Brian Whittaker, Corporate Counsel</p>
Corporate Secretary Inbox	<p>corporatesecretary@dnb.com</p>