

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT



This is the Dun & Bradstreet Europe Limited ("D&B") modern slavery and human trafficking statement for the financial year ending November 30, 2017. In addition to stating our company's position on modern slavery and human trafficking, the statement has also been produced to comply with the requirements of section 54 of the Modern Slavery Act 2015. It has been approved by the board of directors of Dun & Bradstreet Europe Limited.

*Louis Sapirman, Chief Compliance Officer, states, "We are strongly committed to human rights and employees' rights and are supportive of the UK Government's objective of eradicating modern slavery and human trafficking. We will play our part in the furtherance of this objective. We expect the same from all our business partners, including our suppliers and contractors. This statement describes the steps we have already taken and propose to take going forward to help ensure modern slavery and human trafficking does not occur in our supply chain or business. We intend to build on our policy and processes in the coming years as we work to deliver on our commitment and implement the steps described below."*

### OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

For nearly two centuries, Dun & Bradstreet has helped our customers and partners build their most valuable relationships by uncovering truth and meaning from data. Our more than 5,000 employees around the world are dedicated to this unique purpose, and we are guided by important values that make us the established leader in commercial data and insight.

Further details on Dun & Bradstreet's set of products, services and Partner integrations, including the new Human Trafficking Risk Index, can be found at [www.dnb.com](http://www.dnb.com).

### OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We will not tolerate modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to ensuring that there is transparency in our own business and to tackling any modern slavery and human trafficking in our supply chains. We expect the same standards from our suppliers and contractors ("third parties").

We have incorporated modern slavery and human trafficking guidance into both our D&B Code of Conduct and Partner Code of Conduct, which have been launched globally to reflect our commitment to this area. The Corporate Compliance team is responsible for monitoring compliance against these policies.

We have ensured consistent messaging of these policies is distributed throughout our business and management at all levels and our supply chains, and will work to ensure this messaging is continuously improved.

### DUE DILIGENCE PROCESSES

In order to identify and mitigate modern slavery and human trafficking risks, we have adopted a risk-based approach and have put in place processes to:

- identify and assess potential risk areas in our business and supply chains;
- monitor potential risk areas in our business and supply chains;

Data Classification: Public

- mitigate the risk of modern slavery and human trafficking occurring in our business and supply chains; and
- protect whistle blowers.

#### **STEPS TO ASSESS AND MANAGE RISKS**

We have a dedicated team to address the identification of modern slavery and human trafficking risks and to ensure that appropriate measures are in place, or introduced. This team comprises representatives from: Legal and Compliance and Global Sourcing and Procurement

Dun & Bradstreet has a process to gather all third-party records globally, determine the corporate structure for each entity where applicable and process this information through Dun & Bradstreet's Human Trafficking index solution. This solution was designed to address the requirements specific to the UK Modern Slavery Act and, indirectly, the US FAR requirement on Human Trafficking.

As a result of this process D&B has terminated its relationship with two suppliers who were identified as high risk through D&B's Human Trafficking Risk Index Solution.

D&B now also requires high risk new third parties to certify their compliance with the UK Modern Slavery Act at the time of induction

#### **TRAINING**

To ensure that our staff understand and can identify modern slavery and human trafficking risks in our supply chains and our business, we are rolling out a global online course on the UK Modern Slavery Act in early 2018. This will be available in four languages and will be compulsory for employees globally.

In addition to this, personnel in the Global Sourcing and Procurement team have been accredited by the Chartered Institute of Procurement and Supply and are required to undertake an annual course on Ethical Procurement and Supply which incorporates training on modern slavery and human trafficking issues.

Our staff has been extensively informed through office communications and activities about the government's 24-hour modern slavery public telephone helpline (0800 0121 700).

#### **OUR EFFECTIVENESS IN ELIMINATING SLAVERY AND HUMAN TRAFFICKING**

We will review the effectiveness of the measures we take in ensuring that there is no modern slavery or human trafficking taking place in any part of our business or supply chains, and we will use this to inform the development of our procedures and best practices

Signed



Director, Dun & Bradstreet Europe Limited

Date: 22 November 2017